**Terms and Conditions**

**Karnataka Skill Development Corporation (KSDC)** is hosting this **Job Fair**, with **KPT Mangalore** providing the venue. By participating in this event, attendees agree to the following terms and conditions:

**1. General Terms**

* The Job Fair serves as a platform for job seekers and employers to connect.
* Participation is free of cost for job seekers. Employers may be subject to terms outlined by the organizers.
* The organizers reserve the right to deny entry or participation to any individual or organization found violating event guidelines.

**2. Job Seekers**

* Registration is mandatory for all job seekers attending the event.
* Attending the Job Fair does **not guarantee** employment. Hiring decisions are solely at the discretion of participating companies.
* Candidates must provide accurate and truthful information in their resumes and applications. Any false information may lead to disqualification.
* Job seekers are expected to maintain professional conduct and adhere to the event schedule.

**3. Employers**

* Employers must ensure that job postings and opportunities presented at the Job Fair are **legitimate and transparent**.
* Companies must **not charge** job seekers any fees for recruitment.
* Any misleading job offers, fraudulent recruitment practices, or non-compliance with labor laws may result in immediate disqualification from the event.
* Employers must respect the privacy of job seekers and not misuse their personal data.

**4. Code of Conduct**

* All participants must behave professionally and respectfully towards each other.
* Harassment, discrimination, or any form of misconduct will not be tolerated.
* Organizers hold the right to remove any individual or organization violating these guidelines.

**5. Privacy and Data Usage**

* By registering, participants agree to share their details with participating employers for recruitment purposes.
* KSDC and KPT Mangalore do not sell or misuse participant data but are not responsible for how employers handle shared information.

**6. Liability & Disclaimer**

* The organizers do **not** guarantee job placements. The recruitment process is entirely at the discretion of the hiring companies.
* KSDC and KPT Mangalore are **not responsible** for any disputes, financial transactions, or issues between job seekers and employers.
* Participants must conduct due diligence before accepting any job offers.

**7. Changes & Cancellations**

* The organizers reserve the right to modify, reschedule, or cancel the event due to unforeseen circumstances.
* Any changes will be communicated to registered participants in advance.

**8. Acceptance of Terms**

By participating in the Job Fair, all job seekers and employers acknowledge that they have read, understood, and agreed to these Terms and Conditions.